



***National Seminar***



***On***

**Gender Stereotyping in Occupational Choices:  
Impact on Women**

**4<sup>th</sup> May, 2019**

***Sponsored by***

**National Commission for Women, New Delhi**

***Organised by***

**Campus Placement Cell, UEIGB**

**Mahatma Gandhi Kashi Vidyapith, Varanasi**

***Registration opens on: April 10, 2019***

***Registration closes on: April 30, 2019***

### Thematic Engagement of Seminar:

Today, women enjoy greater rights and opportunities than any time in history – and yet full gender equality remains a distant goal. One of the strongest forces behind persistent gender gaps is stereotypes about women and men. Gender stereotype is a generalized view or preconception about attributes or characteristics that are ought to be possessed by women and men or the roles that are or should be performed by men and women. A stereotype is harmful when it limits women's or men's capacity to develop their personal abilities, pursue their professional careers and make choices about their life plans. For example, there is this stereotype that women are nurturing that child rearing responsibilities often fall exclusively on them. Gender stereotyping may result in violation of human rights and fundamental freedoms.

Harmful stereotypes are deeply embedded in law, politics, corporate culture, popular culture, religion, and family life. Stereotypes around womanhood are detrimental. It normalizes the idea that men should have control over women's choices, justify violence and restrictions on women's mobility or ability to own property, determine what is 'appropriate' work, and prevent men from taking on equal shares of traditionally female work, whether in the labour market or in the home. Moreover, the cultural conceptions of gender serve to constrain the early career-relevant choices of men and women. The widely shared cultural beliefs about gender and task competence bias actors' perceptions of their competence at various skills. Focusing on perceptions of competence is crucial for

understanding modern stratification systems since the presumption of competence legitimates inequality. Certainly, discrimination and other structural constraints continue to limit the occupational opportunities available to women. Despite recent efforts to increase the participation of women in advanced educational training and high-status professional fields, women and men are still concentrated in different occupations and educational programs, and women are still underrepresented in many high-status occupational fields-particularly those associated with physical science, engineering, and applied mathematics.

Viewed against this backdrop, this one-day national seminar on "*Gender Stereotyping in Occupational Choices: Impact on Women*", a joint endeavor of Campus Placement Cell, University Employment Information and Guidance Bureau (UEIGB), Mahatma Gandhi Kashi Vidyapith, Varanasi and National Commission for Women, New Delhi, aims to explore the concept of gender stereotyping in occupational choices, to identify factors responsible for gender stereotyping practice, to examine its impact on women's occupational choices, to understand the role of premier institutions of higher education, civil society and NGOs in ensuring and promoting gender equality in occupational choices, to review the effectiveness of existing laws and programmes run by the government and lastly to look for remedies and suggestive measures to overcome gender stereotyping practices in occupational choices for women.

### Sub Themes:

1. The conceptual understanding of gender stereotyping in occupational choices.
2. Identification of social, cultural, political & economic factors responsible for gender based occupational choices.
3. Impact of gender stereotyping in occupational choices of women.
4. Role of Higher Education Institutions in making occupational choices gender neutral.
5. Reviewing the various laws and programmes made by the government to increase occupational choices for women.
6. Role of Civil Society and NGOs in promoting occupational choices for women.
7. Remedies and suggestive measures to overcome the issue of gender stereotyping or to bring more women towards choosing their occupational choices.

### ORGANISER:

The Seminar is being organised by University Employment Information & Guidance Bureau (UEIGB), Mahatma Gandhi Kashi Vidyapith, Varanasi and sponsored by National Commission for Women, New Delhi. The details of the organiser is as follows:

#### **About University Employment Information & Guidance Bureau (UIEGB), Mahatma Gandhi Kashi Vidyapith, Varanasi**

Mahatma Gandhi Kashi Vidyapith (MGKVP) owes its birth to the educational, cultural & political aspiration of pre-independence India. It has in fact been the action field of Indian National Movement as also a place of pilgrimage of Indian Socialist Movement. Founding Resolution of "RASHTRA RATNA" Babu Shiva Prasad Gupt, inspiration of the "FATHER OF THE NATION" Mahatma Gandhi and brilliance of "BHARAT RATNA" Dr. Bhagwan Das were jointly responsible for the birth of this national educational institution. It was inaugurated by Mahatma Gandhi during the Non-cooperation movement of the freedom struggle on the

auspicious occasion of Basant Panchami on February 10, 1921. In the illustrious tradition of students & graduates of Kashi Vidyapith, name of persons like Chandra Shekhar Azad, Lal Bahadur Shastri, Pt. Kamlapati Tripathi, Prof. Raja Ram Shastri, B.V. Keskar, A.R. Shastri, Manmathnath Gupt, Pranavesh Chatterjee, T.N. Singh, Harinath Shastri, Bhole Paswan Shastri & Ram Krishna Hegde deserve special mention. Kashi Vidyapith is continuously striving towards the fulfilment of following commitments-

- The development of Indian civilization and culture, based on spiritualism.
- The homogeneous intermingling of all the sections of Indian society.
- Coordination among different thoughts and cultures.
- The notion of independence and patriotism along with the feeling of brotherhood and the urge to serve mankind.
- Ancient and modern development in the fields of various disciplines of learning, sculpture, science, technology etc.

The University aims to provide individual guidance to the students in order to choose professional courses and jobs by assessing their talent, interests, skills and aptitude. To fulfil these aims University Employment Information and Guidance Bureau (UEIGB), a unit of state government, is functional in the university to disseminate career

information, vocational guidance, information on scholarship and financial assistance to our students. The Centre is also actively engaged in conducting career guidance classes and seminars so as to equip students for better performance and personality development.

**Patron:**

**Prof. T.N. Singh**

*Vice Chancellor, Mahatma Gandhi Kashi Vidyapith, Varanasi*

**Chairperson:**

**Prof. R.P. Dwivedi**

*Director, Gandhi Adhyayanpith, MGKVP, Varanasi*

**Convener:**

**Dr Banshi Dhar Pandey**

*Chief, University Information and Employment Guidance Bureau (UIEGB), MGKVP, Varanasi*

**Co-Convener:**

**Dr. Shaila Parveen**

*Member, University Campus Placement Cell, MGKVP, Varanasi*

**Organising Secretary:**

**Dr Raman Pant**

*Dy. Coordinator, University Campus Placement Cell, MGKVP, Varanasi*

**Joint Secretary:**

**Dr. Nisha Singh**

*Member, University Campus Placement Cell, MGKVP, Varanasi*

**Treasurer:**

**Dr. Sandeep Giri**

*Member, University Campus Placement Cell, MGKVP, Varanasi*

**Advisors:**

1. Prof. Manjula Chaturvedi, Head, Dept. of Fine Art, MGKVP
2. Prof. K.S. Jaiswal, Coordinator, IQAC, MGKVP
3. Prof. R. C. Pathak, Dean, Faculty of Social Work, MGKVP
4. Prof. R. P. Singh, Head, Dept. of Psychology, MGKVP
5. Prof. Sabhajeet Singh Yadav, Director, MGKVP-NTPC Campus
6. Prof. C. N. Tiwari, Dean, Faculty of Law, MGKVP
7. Prof. Anurag Kumar, Head, Dept. of Hindi, MGKVP
8. Prof. Nirranjan Sahay, Coordinator, UGC Unit, MGKVP

### Committee Members:

1. Prof. Vandana Sinha
2. Prof. Ranjan Kumar
3. Prof. Bhavna Verma
4. Prof. Rajesh Pal
5. Dr. Anil Kumar
6. Dr. Akhilesh Chandra Yadav
7. Mr. Anil Kumar
8. Ms. Bharti Kureel
9. Dr. Suman Kumar Ojha
10. Dr. K.K. Singh
11. Dr. Sangita Ghosh
12. Dr. Nalini Shyam Kamil
13. Dr. Rahul Gupta
14. Dr. Durgesh Upadhyay
15. Dr. Mukesh Panth
16. Dr. Dilip Kr. Singh
17. Dr. Siddharth Rawat
18. Dr. Mamta Singh
19. Dr. Avinash Kumar Singh
20. Dr. Shilpi Gupta

### Call for Papers:

Papers are invited from the participants on any of the proposed sub-themes. We invite teachers, research scholars, professional social workers, employers, women rights activists, social activists, lawyer, legal experts, representatives of NGOs and government organizations, job seekers and students in particular and others interested to submit the abstract and full paper for the seminar. The abstract should not exceed 200 words and full paper should be within the range of 3000 to 5000 words in both English and Hindi languages and it should also include the author's name, designation, affiliating institution, mailing address, contact no., e-mail ID, the title of the abstract and text. **We are open to accepting the abstract and full paper till 30<sup>th</sup> April 2019.** Once the abstract is received, the acceptance will be communicated. Abstract

and full paper should be typed in Times New Roman with font size 12 for English and KrutiDev 10 with font size 16 for Hindi. The reference and citation should be in APA style. The full version of the paper should be submitted in **both hard and soft copy** at the point of presentation. A committee will review the abstracts and the papers. Only selected papers will be in the seminar. All the communication regarding **seminar schedule, registration, abstract and paper submission** should be made only through official seminar e-mail id: **gsoc.seminar19@gmail.com**

### Registration:

Registration will be open from **10<sup>th</sup> April 2019.** Registration seats is limited for only 200 participants on a first come, first serve basis. Participants are required to submit the registration form along with the abstract and keep full paper ready for submission online.

### **Registration Fees:**

Registration fee for the seminar are **completely free for 200 participants**, however other expenses including accommodation, transportation and travel charges have to be incurred by the participants themselves.

### **Contact:**

**Dr Banshi Dhar Pandey**, Coordinator,  
*Campus Placement Cell, University  
Employment Information and Guidance  
Bureau (UEIGB), MGKVP, Varanasi-221002.*

Mobile No. 9415355836

Seminar E-mail Id:

[gsoc.seminar19@gmail.com](mailto:gsoc.seminar19@gmail.com)

### **How to reach?**

MG Kashi Vidyapith is well within 1.0 km from Varanasi Railway Station and Bus Stand, Varanasi. It is just at the distance of 25 km from LBS airport , Varanasi.

**Dr. Shaila Parveen**, *Member, University  
Campus Placement Cell, MGKVP, Varanasi.*  
Mobile No. 7860032023

**Dr. Raman Pant**, *Dy. Coordinator, University  
Campus Placement Cell, MGKVP, Varanasi.*  
Mobile No. 7007875994

**Dr. Sandeep Giri**, *Member, University  
Campus Placement Cell, MGKVP, Varanasi.*  
Mobile No. 9452780032



**National Seminar  
on**

**Gender Stereotyping in Occupational Choices: Impact on Women**

Sponsored by  
National Commission for Women, New Delhi

Organised by  
Campus Placement Cell, University Employment Information & Guidance Bureau  
Mahatma Gandhi Kashi Vidyapith, Varanasi  
**4<sup>th</sup> May, 2019**

**Registration Form**

Registration No.(for office use ):.....

1. Name: (Mr./Mrs./Prof./Dr.).....  
.....
2. Designation:.....
3. Institution/Organization:.....  
.....
4. Corresponding Address:.....  
.....
5. E-mail:.....
6. Mobile No.:.....
7. Mode of Participation (Please tick the box):
  - i) Poster Presentation ( )
  - ii) Paper Presentation ( )
  - iii) Without Paper Presentation ( )

8. If presenting the paper, please provide the following details:

Title of the paper: .....  
.....  
.....

.....  
Signature of Participant



*National Seminar*  
*on*



National Commission  
for Women, India

# **Gender Stereotyping in Occupational Choices: Impact on Women**

**4<sup>th</sup> May 2019**

*Sponsored by*

**National Commission for Women, New Delhi**

*Organised by*

**Campus Placement Cell, UEIGB**

**Mahatma Gandhi Kashi Vidyapith, Varanasi**

***Registration is free***

***Last date of Registration and Abstract Submission: April 30, 2019***  
***Send abstract & paper to e-mail id: [gsoc.seminar19@gmail.com](mailto:gsoc.seminar19@gmail.com)***

***For more information visit at***

**[www.mgkvp.ac.in](http://www.mgkvp.ac.in)**

**Contact: 9415355836, 7007875994, 9452780032**



National Seminar on

## Gender Stereotyping in Occupational Choices: Impact on Women

Sponsored by

National Commission for Women, New Delhi

Organised by

Campus Placement Cell, University Employment Information & Guidance Bureau

Mahatma Gandhi Kashi Vidyapith, Varanasi

4<sup>th</sup> May, 2019

### Registration Form

Registration No.(for office use ):.....

1. Name: (Mr./Mrs./Prof./Dr.).....

.....

2. Designation:.....

3. Institution/Organization:.....

.....

4. Corresponding Address:.....

.....

5. E-mail:.....

6. Mobile No.:.....

7. Mode of Participation (Please tick the box):

i) Poster Presentation ( )

ii) Paper Presentation ( )

iii) Without Paper Presentation ( )

8. If presenting the paper, please provide the following details:

Title of the paper: .....

.....

.....

.....

Signature of Participant